



National Productivity Council

(Under DPIIT, Ministry of Commerce & Industry, GoI)



Webinar Title: Prevention of Sexual Harassment at Workplace (POSH)

Expert Speaker: Mrs. Rita Mal (Under Secretary, Dept. of Revenue, Ministry of Finance)

Webinar Date : 23/12/2020

Duration: 11.00 hrs to 13.00 hrs

Registration Fee : Rs. 590/- (inclusive of GST)

About Webinar : - One legislation is enacted by the Government of India which has gone unnoticed is "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and it has to be mandatorily complied with the every organization whether you have women employees or not. Noncompliance with this act, can lead to huge penalty and risk of incarceration for the management of such organization.

Webinar Coverage:- Participants will be able to define Sexual Harassment, Workplace, Provisions of Act, Duties and Roles of Internal Complaint Committee (ICC) Presiding officer/Member, Constitution of Internal Complaints Committee, Role of an Employer, Preventive Policies (organization), Organizational Best Practices, Steps to conduct enquiry, Handling of Complaints, Mandatory Compliances.

Speaker Profile: - Mrs. Rita Mal is Graduate in Commerce from Delhi University. She has more than 30 years of administrative experience. At present, she is Under Secretary to the Government of India, working in the Department of Revenue, holding multiple charges viz cash, Protocol and IWSU. She was also the member of ICC since last 3 years and now she is Member Secretary of ICC, Dept. of Revenue. She has handled UNDP Project on community policing while working in Ministry of Home Affairs, has attended several trainings in ISTM on Emerging Technologies, Direct Training Skills and Designing of Training. In 84 batch, Level D training of ISTM secured second highest marks.



Contact Details: Manoj Lilhare, Asst. Director, NPC Guwahati

E-mail: guwahati@npcindia.gov.in, 9806020294

E-Certificate will be provided to the participants