



National Productivity Council

Training Programme
on

RTI, PREVENTIVE VIGILANCE & DISCIPLINARY PROCEEDINGS
PROGRAMME CODE: **(T2627BBR01)**

18-22 MAY 2026
MUNNAR , KERALA

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

The program is designed to strengthen organizational integrity by shifting the focus from **reactive, punitive vigilance** to **proactive and preventive vigilance**. It emphasizes early identification of risk-prone areas, systemic corrections, and transparent processes to minimize misconduct and corruption.

Simultaneously, the program builds competencies in **conducting fair, timely, and legally sustainable disciplinary proceedings**, ensuring adherence to statutory rules, CVC guidelines, and principles of natural justice. Participants will gain clarity on handling vigilance cases objectively, avoiding procedural lapses, and reinforcing accountability without fear or favor—thereby enhancing trust, efficiency, and ethical culture within public institutions.

3. LEARNING OBJECTIVES

This training program prepares participants :

- **Understand the concept and importance of RTI, Preventive Vigilance** as a management tool for good governance and risk mitigation.
- **Identify vulnerable areas and systemic weaknesses** prone to corruption, misconduct, and procedural lapses.
- **Apply CVC guidelines, CCS (CCA) Rules, and Conduct Rules** in vigilance and disciplinary matters.
- **Differentiate between vigilance angle, administrative lapses, and criminal misconduct.**
- **Handle complaints, investigations, and vigilance cases** in a structured, objective, and time-bound manner.
- **Initiate and process disciplinary proceedings** (minor and major penalties) correctly and lawfully.
- **Draft charge sheets, statements of imputation, and inquiry reports** with clarity and legal sustainability.
- **Ensure adherence to principles of natural justice** during inquiry and decision-making.
- **Avoid common procedural errors** leading to quashing of disciplinary cases by courts/tribunals.
- **Promote ethical culture, transparency, and accountability** within the organization.

4. BROAD PROGRAMME COVERAGE

The following topics shall be covered during the training

1. Vigilance Framework & Governance
2. Preventive Vigilance Tools
3. RTI
4. Complaint Handling & Vigilance Angle
5. Investigation & Case Processing
6. Disciplinary Proceedings – Legal Provisions
7. Departmental Inquiry Process
8. Inquiry Report & Final Decision
9. Appeal, Review & Judicial Scrutiny
10. Ethical Culture & Leadership Role

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2627BBR01	
Program Venue	Munnar, Kerala	
Programme Fee	Residential Participants ₹70,000 /- + 18% GST	Non-Residential Participants ₹55,000 /- + 18% GST
For Residential Participants	Programme starts on 18th May 2026 at 1500 hrs. Programme closes on 22nd May 2026 at 1800 hrs. Check in for Residential Participants: 18th May 2026 (AN) Check out for Residential Participants 22nd 2026 (FN)	

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.

- **ECS Payment Details:** State Bank of India, OUAT Branch, Bhubaneswar; A/c No. 40020636385, IFSC Code. SBIN0003341
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at BHUBANESWAR
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 21AAATN0402F3ZG

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for Receiving of nominations: (15th April 2026) before the scheduled date of programme)

Shri Shyama Prasad ,
Dy. Director (IE) & Programme Coordinator:,
NPC Bhubaneswar
9439494141 (Mob)/ 0674 2397380/81
Email: shyama.prasad1@npcindia.gov.in
,bhubaneshwar@npcindia.gov.in



NATIONAL PRODUCTIVITY COUNCIL
A/7 Surya Nagar , Bhubaneswar-751003

APPLICATION FORM FOR NOMINATIONS

Title of Programme: **RTI, PREVENTIVE VIGILANCE & DISCIPLINARY PROCEEDINGS**

Programme Code: **T2627BBR01**

Programme Duration: **18-22 May 2026**

Venue/ Location: **Munnar, Kerala**

Select Participation on Residential Basis

OR Non-Residential Basis

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					
5					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted

OR

Select, if Organization is Not GST Exempted

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct

Signature: _____

Date: _____

and Place: _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory)

(Kindly provide the GST number of organisation on which GST Invoice to be raised)

Organisation PAN No. (Optional) _____

Organisation TAN No. (Mandatory on TDS deduction) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

10. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.