



National Productivity Council

Training Programme
on
Behaviour Safety-Improving safety culture at workplace
PROGRAMME CODE: (T2526ORI05)

**19-23, Jan
2026(Goa)**



1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

Behavioral Safety, also known as Behavior-Based Safety (BBS), focuses on improving safety culture in the workplace by observing and modifying employee behaviors. It's a proactive approach that recognizes that most accidents are caused by unsafe behaviors and seeks to reduce these through training, feedback, and positive reinforcement. A strong safety culture, built through BBS, leads to a safer work environment, reduced incidents, and increased productivity. The program "Behaviour Safety—Improving Safety Culture at Workplace" typically covers essential elements to foster a safer and more proactive safety culture. The curriculum focuses on both theoretical knowledge and practical tools for influencing positive workplace behavior and reducing accidents.

3. LEARNING OBJECTIVES

NPC has designed the training program to enable participants to understand the principles of behaviour-based safety, recognize at-risk behaviours, and apply practical strategies that promote a proactive safety culture, thereby reducing workplace accidents and enhancing overall organizational safety performance through collaboratively address safety challenges through participative engagement.

This training program prepares participants to:

- Explain the concept of behaviour-based safety (BBS) and its role in workplace safety.
- Identify unsafe behaviours and their root causes.
- Apply behavioural observation and feedback techniques to improve safety practices.
- Encourage employee engagement and accountability in maintaining a safe work environment.
- Contribute to building a positive and sustainable safety culture

4. BROAD PROGRAMME COVERAGE

The following topics shall be covered during the training.

<p><i>Introduction to Behavior Based Safety</i></p> <ul style="list-style-type: none">• <i>Concepts and principles of BBS</i>• <i>Importance of human behavior in safety outcomes</i> <p><i>Understanding Safety Culture</i></p> <ul style="list-style-type: none">• <i>The role of values, beliefs, and attitudes in shaping safety culture</i>• <i>How to assess and improve safety culture within an organization</i> <p><i>Observation and Feedback Skills</i></p> <ul style="list-style-type: none">• <i>Techniques for observing workplace behavior</i>• <i>Providing constructive feedback to encourage safe actions</i> <p><i>Hazard Identification and Analysis</i></p> <ul style="list-style-type: none">• <i>Tools and methods for identifying unsafe behaviors and conditions</i>• <i>Job Hazard Identification and Risk Assessment</i>	<p><i>Implementation Strategies</i></p> <ul style="list-style-type: none">• <i>Steps for deploying a BBS program: planning, training, observation, and feedback</i>• <i>Roles and responsibilities of employees and management</i> <p><i>Data-Driven Safety Management</i></p> <ul style="list-style-type: none">• <i>Collecting and analyzing behavior and safety data</i>• <i>Using data for continuous improvement</i> <p><i>Leadership and Employee Involvement</i></p> <ul style="list-style-type: none">• <i>Leadership's role in driving safety improvements</i>• <i>Engaging all employees in the participative problem-solving</i> <p><i>Practical Workshops and Case Studies</i></p> <ul style="list-style-type: none">• <i>Real-life scenario analysis</i>• <i>Interactive exercises to build practical skills in safety leadership and teamwork</i>
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5. METHODOLOGY

The methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories, small group activities, business games, exercises, role plays and group exercises/discussions. The programme will employ a blend of lectures with audio-visual aids which will be handled by highly experienced faculties of NPC as well as from outside,

6. PARTICIPANTS' PROFILE

All employees across middle & Senior management levels working Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, manufacturing and process industries, NBFCs, Corporations, Labor Unions/Associations.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2526ORI05
Program Venue	Goa
Programme Fee	Residential Participants Rs.70,000 /- + 18% GST (Rupees Seventy Thousand only) plus GST @ 18% per participant. The fees include boarding/lodging charges and the cost of programme kit. Non-Residential Participants Rs.55,000 /- + 18% GST (Rupees Fifty-Five Thousand only) plus GST @ 18% per participant. The fees include only working lunch and tea/coffee etc served during the sessions and the cost of programme kit
For Residential Participants	Check-in at hotel- 19th January 2026 (Evening) Check-out from Hotel – 23rd January 2026 (Morning)

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.
<ul style="list-style-type: none">ECS Payment Details: State Bank of India, Orissa University Agriculture and Tech Campus Siripur, Bhubaneswar Branch; A/cNo. 40020636385, IFSC Code. SBIN0003341DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at BHUBANESWAR.NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 21AAATN0402F3ZG

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

10. HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:

Sh. Roshan Kujur
Dy. Director
National Productivity Council
A/7, Surya Nagar, Bhubaneswar-751003
Email: roshan.kujur@npcindia.gov.in
bhubaneshwar@npcindia.gov.in
Tel: 0674-2397380, Mob-+91 9163864196

- Last date for Receiving of nominations: **5th January 2026 (Monday)**

11. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.



NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi – 110003

APPLICATION FORM FOR NOMINATIONS

Title of Programme: Behaviour Safety-Improving safety culture at workplace

Programme Code: T2526ORI05

Programme Duration: **19 - 23 January 2026; Venue/ Location: Goa**

Select Participation on Residential Basis ☐ OR Non-Residential Basis ☐

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					
5					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted ☐ OR Select, if Organization is Not GST Exempted ☐

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the
above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____
(Kindly provide the GST number of organisation on which GST Invoice to be raised)
Organisation PAN No. (Optional) _____
Organisation TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____