



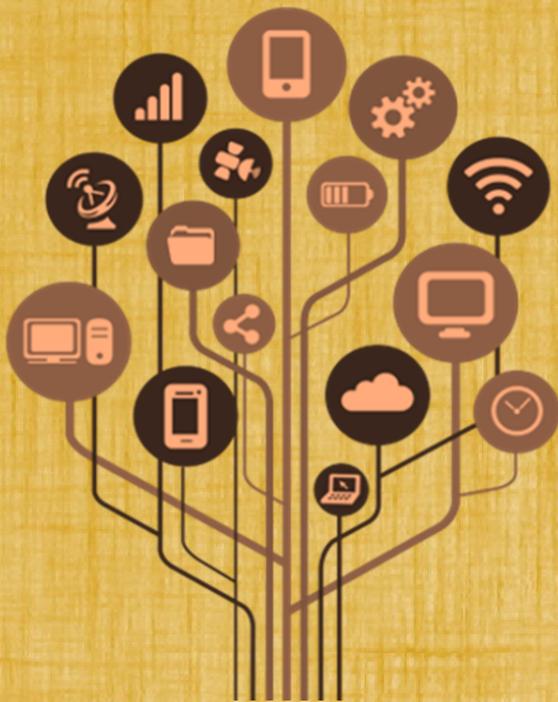
National Productivity Council

Non Residential Training Programme on

**Towards Leadership and initiatives in Policy making,
institutional framework, governance and strategies –
Scoping redesign prospects and activities**

11-12 November, 2024

Delhi



1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Regional Development, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 120 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building / Training and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments and national and international institutions and agencies.

2. PROGRAMME THEME

The progress towards and processes of economic growth and development is a dynamic feature engaging the various agencies and stakeholders from citizens to industry to enterprises across the product manufacturing and services provisioning components and the supply chain and the role of public sector and private sector and institutions and the government are significant and fairly demarcated. Yet there are deep interlinkages and two way and multidirectional processes pertaining to innovations in products and services provisioned and the diffusion across the demographic and geographic terrain that get guided by the policy frameworks and decision-making processes in the various regimes and democracies having their own varieties of institutionalised components that generate initiative and implement action across thematic areas and disciplines. Effective leadership and institutional frameworks and suitably oriented public and private sector ecosystems are crucial for progress, with coordination and cooperation being essential. Policies, visions, and leadership in both public and private sectors shape resource allocation and economic outcomes. Thus leadership action and initiatives and applications of suitable methods and skills in the Governance mechanisms, policy-making, program design, project implementation, and evaluation across various agencies are vital for socio-economic development and growth. This Non residential training program revisits key aspects of leadership and activities in institutions, policy making, governance, and project implementation in national and regional development contexts. It aims to enhance the skills of policymakers, program designers, and implementers through shared experiences, case studies, and hands-on exercises in thematic areas detailed in the brochure.

3. LEARNING OBJECTIVES

- The training programme highlights essence of institutional leadership and dynamics, Senior executive functioning in governance system and strategies, progressive inspired policy making and structured scheme design and championed implementation and evaluations and related features.
- It opens a wider canvas for learning and deliberations on a spectrum of thematic areas / sectors and sub-sectors and brings together specialists and practitioners from various cadres / institutions among faculty and participants as well as from public and private enterprises
- In this programme we will visit the leadership features for guiding institutional features, and potential leadership contexts in innovations in governance aspects and strategies, project conceptualisation, sectoral policy evolution and programme development and Monitoring & Evaluation in a collective and deliberative process. It brings experiences, case examples and insights with undertaking case exercises reflecting of policy making, guidelines development etc and M&E activities and project implementation experiences. The coverage is sought to span a broad context across industry/manufacturing, health,

transport, energy, environment, science and technology and a few domains of infrastructure development etc.

- Further delving into the guiding of and delivering public goods and related provisioning landscape and reflecting on the urban and rural development aspects, as well as address some of the notified rules/ acts and provisions and reflect on achievements and a way forward oriented policy evolution roadmaps.

4. BROAD PROGRAMME COVERAGE

The following key topics are sought to be covered during the training programme along with indicated sub components (Please note : The themes/sub-themes may evolve/change etc to strengthen the programme coverage and to meet learning objectives including expanding on the content and material development for the programme toolkit).

1. Review of the policies and policy making features/processes and the history and evolution of regimes, democratic principles, and nation-states. Further, exploration of civilization contexts, democratic paradigms, and institutional frameworks, along with organizational behavior and the prospects for future developments.
2. Examination of the nature of institutions, their roles, rules, and networks, and principles of administration. Coverage of service provisions, rights, and duties, and highlights regarding federal framework and local governance, while addressing challenges in coordination and revitalizing systems for public interest.
3. Exploration of the policy making and political psychology aspects, and focusing on political and institutional will. Revisiting development needs, multi-level governance, policy gaps, stakeholder consultations, and include field insights, data reviews, case sharing, and discussions on policy design and implementation.
4. Addressing Indian industrial development features covering industrial clusters, and Micro/Small/Medium and Large Enterprises in both formal and informal sectors. Further, examination of the cluster approach, competitive and comparative advantages, industrial cluster experiences, incentive schemes, industrial park ratings, cluster rating methodologies, and prospects for product and technology mapping.
5. A focus on infrastructure development by examining case study(ies) on infrastructure needs, gap identification, and solutions. We will explore key infrastructure areas that drive economic growth to address and enhance infrastructure strengthening aspects.
6. A revisit to the Health Sector scenario and policy framework and related evolution in recent years and addressing of challenges and dynamics for the sector. Reflecting on case study(ies) or new range of initiatives and related evolving efforts to contribute to strengthen health sector
7. Exploring of the energy scenario and emerging roadmap(s) for energy provisioning and services including centralised and decentralised approaches and related developments within renewable and non-renewable energy sub-sectors and experiences in the pathway of energy security
8. Addressing environmental protection, management, and sustainability aspects and focusing on Circular Economy principles.
9. The context of Impact Evaluation and M&E features and evolving aspects on monitoring and evaluation of programmes / schemes and projects and the approaches including

concurrent M&E strengthening and utilising / integrating additional productivity indicators.

10. Panel discussion on social issues within policy making and program design such as in sectors like Human Resources and Skill Development, human rights and various other dimensions.

11. Exploration of mental/mind frameworks and cognitive strategies to contribute to and strengthen policy making and choice making processes, focusing on strengthening sustainable cognitive structures and informing policy design and interventions.

5. TARGET PARTICIPANTS

Senior Executives and Leaders and Middle Management officials and programme/project champions of Central and State Governments (Ministries and Departments), and from all cadres and services, Public Sector Undertakings, Private Sector Enterprises / Business Corporations, officials from various institutions / autonomous bodies, Urban and Local Government Institutions, Co-operatives, Financial Institutions & NBFCs, Research centres, sectoral institutions/associations, International organisations based in India etc.

6. METHODOLOGY

Methodology of the training program would be significantly participative in nature including knowledge sharing sessions and case study deliberations besides range of group exercises & assignments.

7. FACULTY

The faculty for the training programme will comprise of senior Public and Private Sector Executives and Officials of NPC, Senior members and officials of Government /institutions and in service or retired with rich experience in the leadership process and initiatives towards policy entrepreneurship and programme design and implementation domain, and external experts / specialists including from premier academic institutions.

8. PROGRAMME FEE & VENUE & DATES

Program Venue	NPC Headquarters, New Delhi
Programme Fee	₹ 19,500/- + 18% GST
Programme Code	NRT2425ECO13
Day 1	11 November, 2024 (Monday) Full Day 10.00hrs to 17.30 hrs
Day 2	12 November, 2024 (Tuesday) Full Day 10.00hrs to 17.30 hrs

9. HOW TO APPLY

- Please apply in prescribed application format as described below :-



NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi - 110003
harsh.thukral@npcindia.gov.in

APPLICATION FORM FOR NOMINATIONS

Title of Programme:

Programme Duration:

Location:

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Official Address for Correspondence
1					
2					
3					
4					
5					

Details of Nominating Authority:

Name:

Designation:

Organization:

Address

GST no:

Contact Number:

Email ID:

Signature

Details of Proof of payment of Programme fee (RTGS / NEFT Details; Cheque, DD):

Payment Particulars

- **ECS Payment Details:** Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- In case of ECS Payment, the payment details should be intimated accordingly along with UTR number
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI
- Programme Fees per Participant plus GST to be paid in advance
- PAN No: AAATN0402F, GSTIN: 07AAATN0402F1Z8

Nominations may be sent to the following address:

Shri Harsh Thukral
Dy. Director (Economic Services & Productivity Promotion) and PPRDi
The Programme coordinator
Economic Services and Productivity Promotion Group
National Productivity Council
5-6 Institutional Area, Lodhi Road
New Delhi - 110003
Email Id: harsh.thukral@npcindia.gov.in
Tel: 011-24607331Ext 375; (011) 24607375; Mobile # 9999231124

- **Last date for Receiving of nominations: 30.10.2024**

10. PAYMENT DETAILS

Nominations for the program and payment can be done Online by visiting:

<https://www.npcindia.gov.in/NPC/User/TrainingHeadQuarter>

(Challan generation, NEFT, RTGS are also available for payment)

Kindly Note : Please Utilise **Specific Training Programme related corresponding Register Link via the above weblink to open Training Calendar on NPC website** and navigating through Training Calendar for the **Register process for Specific Training Programme, whereby Application Format filling and Submission be addressed and further Challan Generation, NEFT/RTGS or Debit Card/Credit Card/UPI based payment options available please.**

100% Payment has to be made in advance along with acceptance of proposal.

- **ECS Payment Details:** Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- In case payment is made by DD/Cheque it should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

11. GENERAL INSTRUCTIONS

- The Non Residential Training programme fee covers the professional fees towards organisation of the training and related component expenditures. The fee once deposited is non-refundable, however, substitutions are allowed.
- Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- NPC will not provide boarding and lodging before and after the dates of programme. Participants from outstation planning to stay in Delhi / NCR shall make such arrangements at their own cost.
- The participants shall be awarded Certificate of Participation on successful completion of the programme.
- Any other terms and conditions apply as may be notified by NPC at any point of time.
- Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- Participants are required to follow the necessary COVID protocols during training.

