



National Productivity Council

NPC eConnect

MAKING A BETTER TOMORROW

Volume 1 | Issue 2 | December 2025

DG Speaks



Productivity for a Green and Sustainable Future

As India advances towards deeper global integration in the Amrit Kaal, productivity gains must increasingly come from cleaner technologies, efficient resource use, and low-carbon growth pathways that protect both people and planet.

In this context, India's leadership role in BRICS initiatives on industrial development and the role of NPC as "**India Centre for BRICS Industrial Competencies (ICBIC)**", in cooperation with DPIIT, Ministry of Commerce & Industry and UNIDO, offers a unique platform to shape the future of Industry 4.0 skills, green technologies, and inclusive industrial growth.

This green pivot also calls for expanding work in areas such as ESG-linked productivity, sustainable and resilient supply chains, cleaner production for clusters, and green skills development for the workforce, particularly in MSMEs. Tools and frameworks evolving under BHARAT 4.0 and BRICS PartNIR-related initiatives shall be leveraged to track carbon, water, and waste footprints while unlocking new efficiencies and innovation partnerships across BRICS economies.

In the new year 2026, let this also open a new chapter of collective resolve for enterprises, government bodies, and ecosystem partners: to consciously align every study, training, policy intervention, and advisory effort with the vision of a cleaner environment and a resilient, green, and globally competitive industrial future for India. By integrating resource efficiency, circular economy principles, and green innovation into their operations and collaborations, organizations across sectors can make productivity one of the strongest levers for sustainable and inclusive growth.

NPC designated as the India Centre for BRICS Industrial Competencies (ICBIC)

National Productivity Council (NPC) has been nominated by the Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce & Industry, Government of India, as the National Centre for Industrial Competencies under the BRICS Centre for Industrial Competencies (BCIC), to be known as the India Centre for BRICS Industrial Competencies (ICBIC). FICCI will be the Industry Partner. This positions NPC as India's institutional anchor for advancing the BRICS agenda on the New Industrial Revolution, focused on Industry 4.0, digitalisation and innovation-driven competitiveness for manufacturing MSMEs.

As a key co-implementer of the BCIC at the national level, NPC, through ICBIC, will work closely with UNIDO and DPIIT to onboard Indian MSMEs onto the BCIC e-platform, promote knowledge exchange, implement joint projects, and lead capacity-building programmes in partnership with stakeholders including industry associations such as FICCI, academia and government institutions. NPC's role in ICBIC will be central to enhancing India's contribution to BRICS industrial cooperation and ensuring that Indian MSMEs can fully leverage the BCIC ecosystem for technology adoption, productivity enhancement and global competitiveness.



PRODUCTIVITY
GLOSSARY

Capital Productivity:
The amount of output produced per unit of capital (machinery, equipment).

OECD Flags Green Transition as New Driver of Productivity

The OECD's 2025 Compendium of Productivity Indicators highlights that future productivity gains in advanced and emerging economies will increasingly depend on how effectively countries manage the green transition. Governments are ramping up support for clean energy, energy efficiency, and low-carbon infrastructure, with evidence showing that well-designed green policies can spur innovation and long-term productivity rather than hinder growth. OECD analysis notes that investment in skills for green jobs and modernisation of industrial processes will be critical to translate climate commitments into higher competitiveness and quality employment.



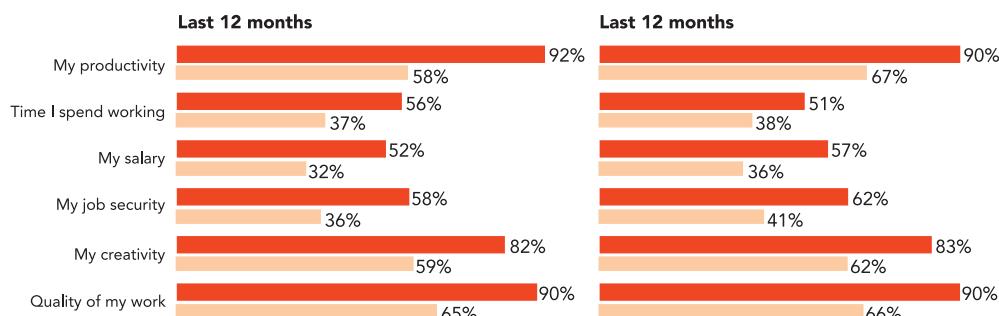
Daily GenAI Users See Higher Productivity, Pay, and Job Security

Daily GenAI users report and expect stronger gains in productivity, creativity, and work quality

Q: In the last 12 months / next three years, to what extent did AI / do you believe AI will increase or decrease the following aspects of your job?

(Showing aggregate of "Increase slightly", "Increase moderately", and "Increase significantly" responses)

■ Daily GenAI users ■ Infrequent GenAI users



Note: Infrequent GenAI users include respondents using GenAI once, a few times, or about once a month.
Source: PwC's Global Workforce Hopes and Fears Survey 2025

A global survey by PwC (Nov 2025) of ~50,000 workers across 48 countries found that daily users of generative AI reported significant benefits compared to infrequent users:

- Productivity gains: 92% vs 58%
- Job security: 58% vs 36%
- Salary increases: 52% vs 32%
- Optimism about the future of their roles: 69% vs 51% (infrequent users)

Clean Energy and Digitalisation Power Asia's Next Productivity Wave

New regional outlooks highlight that developing Asia's growth in 2025 will be underpinned by rapid digitalisation and strong momentum in clean energy investment. India and China are at the forefront of the clean energy transition. Southeast Asian economies are leveraging renewables and digital technologies to cut energy costs, raise industrial efficiency, and open new markets—supporting both productivity and sustainable growth.

PRODUCTIVITY
GLOSSARY

Productive Efficiency:
A situation where output is produced at the lowest possible average cost.

India's Exports Surge Strongly in DECEMBER 2025

India's merchandise exports grew by over 19% year-on-year in November 2025, despite high tariffs. This was the strongest November export performance in about a decade. The rebound followed earlier declines in September and October and helped substantially narrow the trade deficit.

Key numbers (DECEMBER 2025):

Merchandise exports: ≈19% YoY (\$38.13 billion)

Exports to the U.S.: >22% YoY (\$6.98 billion)

Services exports also posted solid gains



Source: Press Information Bureau

Production-Linked Incentive (PLI) Schemes Boost Output & Jobs



India's PLI schemes — designed to reward companies for producing locally in key sectors — have attracted about ₹2 lakh crore of investment by September 2025, significantly lifting manufacturing output and employment across sectors such as electronics, pharmaceuticals, automobiles, and textiles.

Key Benefits: Increased manufacturing output: Higher investments under PLI lead to more domestic production rather than imports, directly boosting industrial output — a fundamental productivity metric.

Job creation: The schemes have expanded employment opportunities in priority sectors, helping utilise labour more productively.

Export potential: Many PLI-supported products are export-oriented (e.g. electronics), which strengthens global competitiveness and diversifies economic output.

Census of India 2027

Cabinet approves scheme of Conduct of Census of India 2027 at a cost of **Rs.11,718.24 crore**.

- The Census of India would be conducted in **two phases**:
 - Houselisting and Housing Census** – April to September, 2026
 - Population Enumeration (PE)** – February 2027*
- It will also capture **Caste data electronically in second phase**, i.e. Population Enumeration (PE)

*For the UT of Ladakh and snow bound non-synchronous areas of UT of Jammu & Kashmir and states of Himachal Pradesh and Uttarakhand, PE shall be conducted in September, 2026.

CABINET DECISION: 12-12-2025

Census of India 2027

Cabinet approves scheme of Conduct of Census of India 2027 at a cost of **Rs.11,718.24 crore**.

- About **30 lakh field functionaries** will complete this gigantic exercise of national importance.
- Use of mobile app for data collection and the **Central portal for monitoring purpose** will ensure better quality data.
- Census-as-a-service (CaaS)** will deliver data to ministries in a clean, machine-readable and actionable format.

CABINET DECISION: 12-12-2025

PRODUCTIVITY
GLOSSARY

Labour Productivity:
The amount of output produced per worker or per hour worked.

Viksit Bharat 2047: Strategic Role of NPC in India's Transformational Journey

The National Productivity Council (NPC) hosted the Stakeholder Consultation Meet 2025 on 18 December 2025 as a strategic step toward achieving Viksit Bharat 2047, anchored in self-reliance, innovation, and national strength. The consultations brought together stakeholders from government, industry, academia, and MSMEs to deliberate on productivity-led growth and inclusive development. Discussions highlighted NPC's pivotal role in driving innovation, sustainability, capacity building, and policy support to strengthen India's journey toward a resilient, competitive, and globally integrated economy by 2047.

As part of this initiative, regional consultations were organized across the country. At RD Kanpur (04.12.2025), MSMEs raised concerns on GeM fees, tender norms, GST compliance, and the need for policy rationalization. During the RD Guwahati Consultation (05.12.2025), the industry partners emphasized industry-academia collaboration and skill development for the North Eastern Region. At RD Chandigarh consultation meet (10.12.2025) focused on enhancing MSME productivity and future collaboration. The consultation meet at RD Gandhinagar (04.12.2025) highlighted Lean, energy efficiency, Industry 4.0 adoption, and MSME capacity building. Similarly at RD Bhubaneswar Meet (08.12.2025) engaged key industry associations on productivity and energy management, while at AIP Chennai (09.12.2025) Industry stakeholders emphasized cluster-level productivity, Make in India, digitization, IoT, and SDG engagement.



Flagship project on "Digital Assessment & Industry 4.0 Implementation" for sugar manufacturing and distillery units of Indian Potash Limited



NPC is leading a Digital Assessment & Industry 4.0 Implementation project for IPL's Rohana Kalan Distillery, Muzaffarnagar (U.P.), covering digital readiness assessment, KPI baselining, automation mapping, and preparation of an implementation-ready DPR. Key milestones include a detailed AS-IS assessment identifying opportunities in energy optimization, plant availability, and throughput, along with gaps in sensing, data integration, asset performance, and energy management. On December 4-5, 2025, NPC team comprising Sh. Aman Gulati, DD and Sh. Yadu Yadav, DD, conducted BHARAT 4.0 DRA & RAM workshops to benchmark digital maturity. Outcomes will inform the final "To-Be" architecture and Industry 4.0 roadmap, with the DPR targeted for March 2026.

PRODUCTIVITY QUOTE

"Progress is impossible without change, and those who cannot change their minds cannot change anything."

Mahatma Gandhi

Celebration of Naturopathy Day, 2025

Naturopathy Day is celebrated in India on November 18th each year to promote a drugless system of medicine for positive mental and physical health. The day, first declared by India's Ministry of Ayush in 2018, commemorates Mahatma Gandhi's association with Nature Cure movement. As part of the initiative, Admin. Group, NPC, HQ organized an event on Naturopathy on 18th Nov, 2025 at NPC, HQ.



NPC's celebration of Naturopathy Day on 18th November 2025

Naturopathy a method of treating illnesses or conditions using natural foods, massages and various other techniques rather than artificial drugs

Mr. Bharat Bhushan from Bhartiya Vidya Bhavan, Delhi delivered a talk on the benefits of Naturopathy.

Training Programme for employees of Cabinet Secretariat



IT Group, NPC, HQ, conducted Training Programme for employees of Cabinet Secretariat on "MS Office" from 12th to 14th DECEMBER 2025. The Cabinet Secretariat is responsible for the administration of the Government of India (Transaction of Business) and the Government of India (Allocation of Business), facilitating smooth transaction of business in Ministries/ Departments of the Government.

BHARAT 4.0-DRA Tool and RAM Framework



BHARAT 4.0-DRA Tool and RAM Online Framework developed by NPC

NPC has developed the online BHARAT 4.0 Digital Readiness Assessment (DRA) and Relevance Assessment Matrix (RAM) to help industries, particularly MSMEs, evaluate their digital maturity and enhance competitiveness through Industry 4.0 adoption. The framework assesses readiness across products, processes, operations, organization, and strategy, prioritizes high-impact digital interventions, and is available online for pan-India Industry 4.0 assessments.

Meeting of NPC Team with CSIR-CIMAP, Lucknow (13.11.2025) for R&D Impact Assessment Study



Agribusiness Group, NPC, New Delhi held a meeting with the Director and senior scientists of CSIR-CIMAP, Lucknow on 13 DECEMBER 2025 to finalize the action plan for completing the R&D Impact Assessment Study under the CSIR Aroma Mission. The meeting reviewed study progress, sampling framework, timelines, and data validation, with a focus on technology adoption, income gains, employment generation, and effectiveness of training and entrepreneurship programmes, ensuring timely completion and robust policy recommendations.

PRODUCTIVITY QUOTE

"The progress of any society can be measured by the progress of women in that society."

Dr. B. R. Ambedkar

PRODUCTIVITY SPECIALIST CERTIFICATION PROGRAM

1.0 About Certified Productivity Specialist (CPS)

The Productivity Specialist Certification Program is a program to certify a highly skilled individual whose work concentrates primarily on applications of productivity solutions and productivity-related activities such as Consultancy, Training, and Promotion & Research. The NPC-Certification Body (CB) is accredited by the Asian Productivity Organization Accreditation Body (APO-AB) and is recognized by 20 other APO member countries such as Bangladesh, Cambodia, Republic of China, Fiji, Hong Kong, India, Indonesia, Islamic Republic of Iran, Japan, Republic of Korea, Lao PDR, Malaysia, Mongolia, Nepal, Pakistan, Philippines, Singapore, Sri Lanka, Thailand, Turkey and Vietnam

2.0 Benefits of Certified Productivity Specialist

- The Certification Program is designed for exceptionally skilled professionals specialising in the implementation of productivity solutions & related activities including consultancy, training, promotion & research



3.0 Area of Productivity Expertise

Applicant must have Knowledge & Experience in any of the following productivity diagnosis techniques



4.0 Methodology

CPS Certification Process involves following steps:-

- Submission of Application Form by Applicant. Application Form is available in NPC website <https://www.npcindia.gov.in/NPC/User/NPC-CB>
- CPS Preparatory Course
- CPS Written Examination of 100 Marks(MCQ=70 Marks, Subjective=30 Marks). Applicant has to secure Minimum 70% Marks for qualifying the Exam
- Face to Face Assessment interview by NPC appointed Assessors for successfully qualified candidates in CPS Written Examination
- Issue of Certificate to successfully qualified candidates in Face to Face Assessment interview

5.0 Faculty

The Faculty for CPS Preparatory Course would be senior consultants from NPC & renowned Experts cum Trainers in the field

6.0 Structure

- CPS Preparatory Course Programme.
- CPS Written Examination.

Contact Details for Registration

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Shri Rajesh Katoch, Certification Manager-NPC, CB, Phone:-011-24607375, Mobile:- 9779753576, Email:- economicsservices@npcindia.gov.in

PRODUCTIVITY QUOTE

“I slept and dreamt that life was joy; I awoke and saw that life was service.”

Rabindranath Tagore

RD Bengaluru organized MCLS Lean Training Programme



RD Bengaluru conducted a five-day Lean Manufacturing Consultant Training Programme under the MSME Competitive (Lean) Scheme of the Government of India from 3–7 December 2025 at RV College of Engineering. The programme was attended by 23 participants and focused on understanding the Lean Scheme and key lean manufacturing tools. Interactive sessions and practical discussions helped participants gain insights into productivity, quality improvement, and operational efficiency. The programme was well appreciated for its relevance and practical value.

Visit of DG, NPC to MSME Units, Kanpur and Lucknow

Hon'ble Director General, National Productivity Council (NPC), Smt. Neerja Shekhar, IAS, undertook a series of visits to MSME units during November 2025 to review productivity initiatives and engage with industry stakeholders. On 25 November 2025, she visited the MSME Technology Centre, Kanpur, where she reviewed advanced facilities including CNC, metrology, automation, press tools, and vacuum furnace, and emphasized the Centre's vital role in skill development, technology upgradation, and manufacturing excellence. On the same day, she visited the FMCG cluster unit M/s Ashok Masale, Kanpur, inspected grinding and packing operations, and appreciated the unit's contribution to the FMCG sector and the Indian economy. She also visited the Plastic Cluster at Dada Nagar, Kanpur, where MSME representatives acknowledged the positive impact of NPC's Lean Manufacturing interventions on operational efficiency and productivity.



AIP, NPC, Chennai organized MCLS Lean Training Programme



AIP, NPC conducted a one-week Lean Manufacturing Consultant Training Programme under the MSME Competitive (Lean) Scheme of the Government of India from 10–14 December 2025, with 21 participants. The programme focused on key lean tools, diagnostics, and structured implementation planning, enabling participants to support MSMEs in improving productivity, reducing waste, and achieving sustainable operational excellence.

PRODUCTIVITY
QUOTE

“Every Indian who desires progress must be his own guide.”

Sardar Vallabhbhai Patel

RD Chandigarh organized MCLS Lean Training Programme

The Regional Directorate, Chandigarh conducted a five-day Lean Manufacturing Consultant Training Programme from 27–31 October 2025 at PEC, Chandigarh, with 27 participants. The programme focused on key lean tools and methodologies to enhance MSME productivity under the MSME Competitive (Lean) Scheme of Govt. of India.



RD Patna organized MCLS Lean Training Programme



The Regional Directorate, Patna conducted a five-day Lean Manufacturing Consultant Training Programme from 13–17 October 2025 at Hotel Gargee, Patna, with the participation of 22 professionals. Organised under the MSME Competitive (Lean) Scheme of the Government of India, the programme aimed at strengthening the capabilities of lean consultants to support MSMEs. The training focused on key lean manufacturing tools, methodologies, and practical implementation approaches for improving productivity, quality, and efficiency. Interactive sessions, case studies, and expert-led discussions enabled participants to gain practical insights into waste reduction, process optimisation, and sustainable operational improvement in MSMEs.

RD Kolkata: Two-Day TPM Training Programme on Energy and Safety for SAIL, Durgapur

NPC Kolkata conducted a two-day Total Productive Maintenance (TPM) training programme on Energy and Safety for mid- and senior-level executives of SAIL, Durgapur on 16–17 October 2025. The programme was delivered by Shri S. Chakravorty and Shri Anand Sinha, covering key TPM concepts, best practices, and practical applications to enhance operational efficiency and workplace safety. The interactive sessions were well received by participants. Senior officials of SAIL attended the valedictory session, appreciating the programme's relevance and its contribution to strengthening energy efficiency and safety culture.



PRODUCTIVITY QUOTE

“Productivity and efficiency can be achieved only step by step with sustained hard work, relentless attention to details and insistence on the highest standards of quality and performance.”

J.R.D. Tata

RD Guwahati: Residential Training on Soft Skills for Differently Abled Employees – OIL

NPC Guwahati conducted a residential training from 10–14 DECEMBER 2025 at Udaipur for 25 differently-abled OIL India Ltd. employees, focusing on soft skills and RPWD Act, led by Dr. Arjyalopa Mishra and Shri Subhra Seal, DD NPC.



RD Mumbai: Consultant Training Program – Kolhapur under MCLS



A Consultant Training Program was conducted from 11–15 DECEMBER 2025 in Kolhapur, Maharashtra under the MSME Competitive Lean Scheme (MCLS) to address the shortage of trained Lean consultants in the region. The program provided practical insights on Lean consulting and industry problem-solving, resulting in a pool of 28 trained consultants ready for Lean implementation in MSMEs.

RD Guwahati: Capacity Building for Government Officials under MCLS at Aizawl, Mizoram and Imphal, Manipur



On 5th and 13th DECEMBER 2025, Capacity Building programmes for State Government officials were conducted under the MSME Competitive Lean Scheme (MCLS) at Imphal, Manipur, and Aizawl, Mizoram. The sessions focused on enhancing the skills and competencies of officials to drive productivity and competitiveness in MSMEs. Participants actively engaged in discussions, gaining practical insights to implement in their respective departments.

PRODUCTIVITY
QUOTE

“If you want to shine like a sun, first burn like a sun.”

A. P. J. Abdul Kalam

AIP, NPC, Chennai conducted Computer-Based Skill Test – UDC & Analyst Posts



AIP–NPC conducted the Computer Based Skill Test (CBST) on 11 October 2025 for the recruitment of Analysts and LDCs for BOAT (SR), Chennai. The test was conducted in a structured and transparent manner, ensuring fairness, efficiency, and adherence to prescribed guidelines for effective candidate assessment and selection.

RD Kanpur: DG, NPC Visits LULU Group, Lucknow



Smt. Neerja Shekhar, IAS, Director General, NPC, visited LULU Group's Regional Office in Lucknow on 26 DECEMBER 2025. Discussions focused on NPC's services and potential future collaboration, with LULU officials highlighting challenges in logistics and fruit and vegetable exports.

NPC celebrated Vigilance Awareness Week from 27th October to 2nd DECEMBER 2025



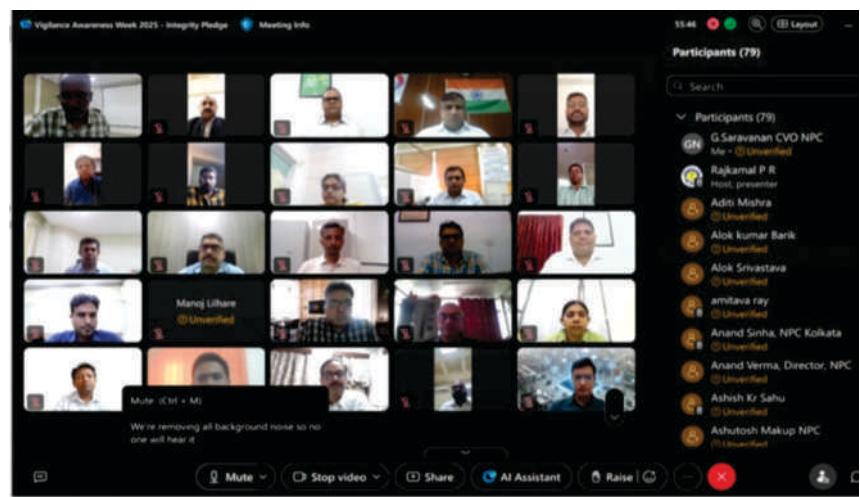
PRODUCTIVITY
QUOTE

“True teachers are those who help us think for ourselves.”

S. Radhakrishnan

Online Integrity Pledge Programme during Vigilance Awareness Week 2025

Online Integrity Pledge programme was organized by the National Productivity Council (NPC) during Vigilance Awareness Week 2025. Senior officers and employees from various NPC offices participated through a virtual meeting platform, reflecting widespread engagement. The session underscores NPC's commitment to promoting integrity, transparency, and ethical conduct among its workforce.



NPC organised

Painting Competition during Vigilance Awareness Week (27 October – 2 November)

As part of the observance of Vigilance Awareness Week, celebrated annually from 27 October to 2 November, a Painting Competition was organized for school students by AIP, NPC, Chennai. The activity aimed to create awareness among young minds about the importance of integrity, transparency, ethical conduct, and anti-corruption values.

The competition witnessed enthusiastic participation from students, who expressed their understanding of vigilance and honesty through creative and meaningful artwork. Themes such as "Vigilance and Anti-Corruption," "Say No to Corruption," "Integrity Builds a Strong Nation," and national unity and accountability were vividly depicted through drawings, symbols, and messages.



PRODUCTIVITY QUOTE

“A moment comes, but rarely, when we step out from the old to the new.”

Jawaharlal Nehru

Glimpse of Activities in December 2025



PRODUCTIVITY
QUOTE

“Constant development is the law of life.”

— Mahatma Gandhi

Glimpse of Activities in December 2025

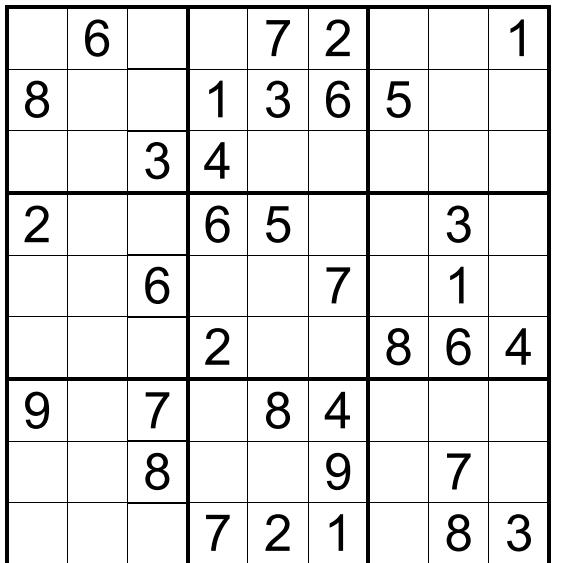


“Cultivation of mind should be the ultimate aim of human existence.”

Dr. B. R. Ambedkar

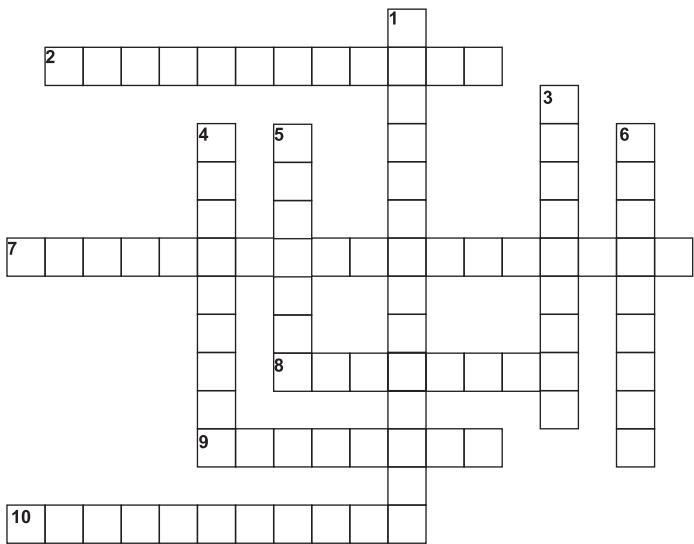
Brainstorming

Sudoku



Name: _____ Date: _____

Supply Chain Crossword Puzzle



Across

- Entity that makes a good through a process involving raw materials, components, or assemblies, usually on a large scale with different operations divided among different workers
- Where finished goods are sorted/shipped to various retailers or customers
- A person or organisation that resell goods or services directly to consumers or end-users
- Also known as the vendor
- A network of all the individuals, organizations, resources, activities and technology involved in the creation and sale of a product, from the delivery of source materials from the supplier to the manufacturer, through to its eventual delivery to the end user.

Down

- means of conveyance or travel from one place to another
- a complete listing of merchandise or stock on hand, work in progress, raw materials, finished goods on hand, etc
- Commercial activity of transporting goods to customers
- Customer/final customer of finished product
- Where goods are stored throughout supply chain

हिन्दी दिवस

(स्वरचित काव्य पाठ प्रतियोगिता - 23/09/2025)

लद्धाख के ऊँचे पहाड़ों पर था सन्नाटा छाया,
रेजांगला की धरती पर वीरों का कारवां आया।

चीन की सेनाएँ उमड़ीं, बढ़ा संकट का साया,
पर शौर्य से डटा था भारत, मन में तिरंगा लहराया।

सिर्फ एक सौ बीस जवान थे, पर हिम्मत थी लाखों की,
मेजर शैतान सिंह के संग चल पड़ी थी ये वीरों की एक टुकड़ी।

तीन हजार से भयंकर दुश्मन थे चीन के,
पर मातृ भूमि का जज़बा था रणबांकुरों में,
ले आयेंगे अपनी ज़मीन छीन के।

बारूद कम था, लेकिन हौसला था आसमान,
बर्फली रात में भी धधकता रहा पराक्रम-महान।

पथर-लाठी से भिड़ गए, हर चोट में थी जिंदगानी,
रेजांगला के रणभूमि में लिखी वीरता की कहानी।

कठिन मौसम, तेज ठंडी, गिरती बर्फ की परत,
हर कदम पर उनकी जांबाज़ी थी धरती की मूरत।

उनकी वीरता से कांपा था पहाड़-सागर,
शत्रु थका, भागा, पर वीर नहीं हुआ कमतर।

भोर से शामत कघमासान से गूंज उठा आसमान,
अपने प्राणों को न्योछावर कर दिया श्रेष्ठ बलिदान।

मेजर सिंह और 114 वीरों ने वीरगति पाई,
माँ के लालों ने रण की धरा स्वर्ग बनायीं।

रेजांगला की चोटियों से गूंज उठी जय-जयकार,
वीरों की गाथा थी जैसे अमर संसार।

नेपाल से लेकर हरियाणा तक, हर गाँव गाता,
उन बहादुरों को नमन करता, जो इतिहास रचाता।

रेजांगला की रणभूमि पर जब गूंजा वीरों का जयगान,
सुबहदार रामचन्द्र, निहाल सिंह थे शौर्य का प्रमाण।

इनकी टोली के साहस ने दुश्मन को दी ललकार,
अहीरवाल के रणबांकुरों ने रच दिया इतिहास अपार।

शौर्य, त्याग, संयम की बात, रेजांगला ने सिखलाई है,
भारत माँ की पुकार आज, नवयुवक, तुझ से आई है।

चल बढ़, वीरों की राह पकड़, बन इतिहास नया,
आर्यों की इस पावन भूमि पर विजय पताका फिर फहरा।

यदु कुमार यादव

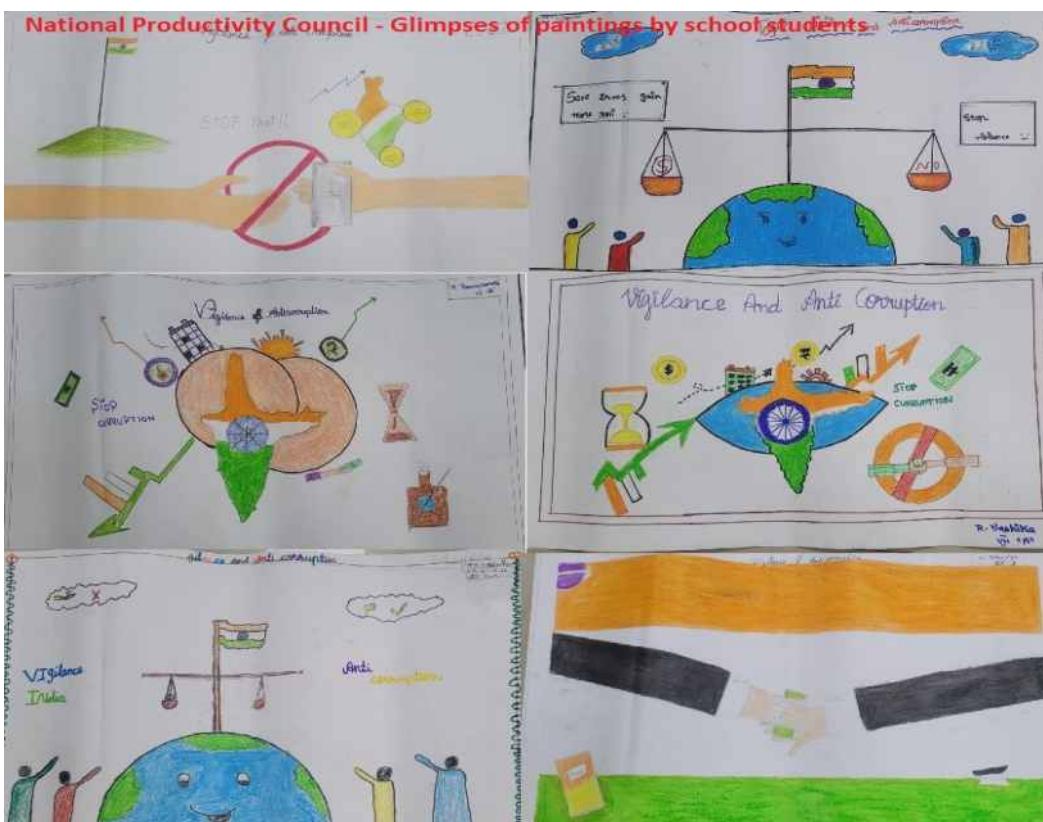
उपनिदेशक (प्रशासन)

PRODUCTIVITY
QUOTE

“When we think we know, we cease to learn.”

Sarvepalli Radhakrishnan

Paintings created during Vigilance Awareness Week 2025



Brainstorming - Solutions of Previous Issue

Previous Issue Crossword Solution

Across

3. Standardisation – Using uniform resources and activities or producing a uniform product
5. Downsizing – The process of reducing capacity, usually by laying off staff
7. Cell production – Producing a family of products in a small self-contained unit within a factory
11. Division of labour – Specialisation in specific tasks or skills by an individual
12. Flow production – Large-scale production of a standard product with continuous operations
14. Lean production – Focuses on the reduction of resource use
15. Batch production – Completing one operation at a time on all units before the next operation
16. Productive efficiency – Producing output where average cost is minimised

Down

1. Kaizen – Continuous improvement
2. Capital productivity – The amount of output each unit of capital produces
4. Capital-intensive – Machinery based
6. Outsourcing – Giving work to subcontractors to reduce costs
8. Productivity – Output per unit of input per time period
9. Job production – Completing one unit of output at a time using all factors
10. Production – Transformation of resources into goods or services
13. Labour-intensive – Worker based

6	5	9	3	1	4	2	8	7
1	8	7	6	5	2	4	3	9
2	3	4	8	9	7	5	1	6
4	2	6	1	3	5	9	7	8
8	7	1	9	4	6	3	5	2
5	9	3	2	7	8	6	4	1
3	1	2	5	8	9	7	6	4
7	6	5	4	2	1	8	9	3
9	4	8	7	6	3	1	2	5

PRODUCTIVITY
QUOTE

“Growth is the only evidence of life.”

Jawahar Lal Nehru

Our Services



Consultancy



Project Monitoring & Evaluation



Recruitment Services



Capacity Building & Training



Productivity Promotion



Water & Energy Audits



Evidence Based Research



Centre of Excellence

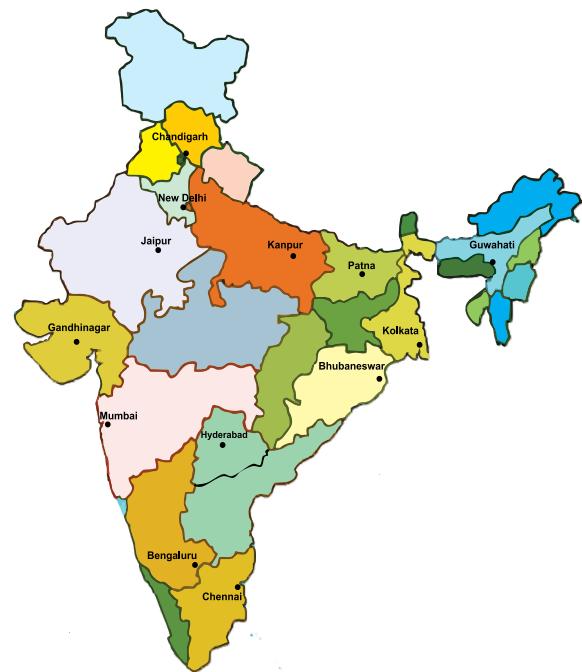


5-S Certification

Upcoming NPC Training Programmes

Title of Programme	Date	Venue
FR/SR And Establishment Rules	19-23 Jan, 2026	Sri Vijaya Puram (Port Blair)
Establishment Rules, Ccs Rules, Noting & Drafting And Vigilance Management	19-23 Jan, 2026	Goa
Emotional Intelligence for Managing Work Life Balance	19-23 Jan, 2026	Goa
Environmental Social and Governance (ESG): A Pathway to Sustainability and Net-Zero Transition	19-23 Jan, 2026	Sri Vijaya Puram (Port Blair)
Effective Office Administration & Financial Management	19-23 Jan, 2026	Sri Vijaya Puram (Port Blair)
Systematic Problem Solving, Conflict resolution and change Management	19-23 Jan, 2026	Puducherry
Managing Work Life Balance	19-23 Jan, 2026	Shillong
FR/SR & Establishment Rules	19-23 Jan, 2026	Sri Vijaya Puram (Port Blair)
Training on Leadership Skill Preventive Vigilance, E- Procurement and Key to Good Governance	19-23 Jan, 2026	Sri Vijaya Puram (Port Blair)
Advance Course on Secretarial Effectiveness & Supervisory Development	19-23 Jan, 2026	Jaisalmer
Behaviour Safety-Improving safety culture at workplace	19-23 Jan, 2026	Goa
Finance for Non-Finance Executives	2-6 Feb, 2026	Kodaikanal
New Labour Codes	2-6 Feb, 2026	Sri Vijaya Puram (Port Blair)
Preventive Vigilance & Disciplinary Proceedings	9-13 Feb, 2026	Goa
Advance Course on Digital Workplace Management – (E-office, PFMS, E-Procurement, & Related GFR)	9-13 Feb, 2026	Goa
Improving Leadership, Managerial and Administrative Skills	9-13 Feb, 2026	Sri Vijaya Puram (Port Blair)
Working with Micro Data Analysis Using SPSS	16-20 Feb, 2026	Goa

Our Presence



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