



PROJECT NOTIFICATION

Reference No.: 359

Date of Issue	16 July 2024
Project Code	24-CL-28-GE-WSP-A
Title	Workshop on Productivity Gainsharing for SMEs
Timing	5 November 2024–8 November 2024
Hosting Country(ies)	Mongolia
Venue City(ies)	Ulaanbaatar
Modality	Face-to-face
Implementing Organization(s)	Mongolian Productivity Organization
Participating Country(ies)	All Member Countries
Overseas Participants	19
Local Participants	6
Closing Date	10 September 2024
Remarks	Not Applicable

Objectives	Explore the latest concepts and strategies to enhance productivity gainsharing in SMEs, analyze practical digital approaches to implement and evaluate productivity gainsharing, and develop effective strategies to foster productivity in SMEs.
Rationale	The APO Vision 2025 emphasizes aspirations, deliverables, and actions to achieve inclusive, innovation-led productivity growth. The APO is committed to ensuring equitable distribution of productivity improvement through gainsharing programs. The principles and practices of gainsharing for SMEs align with Vision 2025 by promoting inclusive engagement and shared prosperity.
Background	<p>Productivity gainsharing is crucial for enhancing productivity in SMEs. Research shows that implementing gainsharing initiatives can motivate employees to work harder and smarter, ultimately improving overall productivity (ILO, 2020). Interventions that focus on performance management practices have positive impacts on SME productivity.</p> <p>Sharing knowledge within SMEs also plays a significant role in enhancing competitive advantage and overall performance. Therefore, implementing gainsharing programs alongside knowledge-sharing and performance management interventions can be instrumental in boosting SME productivity.</p> <p>This workshop will discuss the concepts and frameworks of successful gainsharing models and explore their adoption among SMEs in APO members.</p>
Topics	Gainsharing for improved productivity; Effective gainsharing models; Customizing gainsharing approaches; and Developing action plans for gainsharing to increase SME productivity.
Outcome	Understanding of the latest applications of productivity gainsharing concepts and models, implementation of productivity gainsharing models in SMEs and promoting them to align with goals and values, and fostering a culture of continuous improvement.
Qualifications	Policymakers; representatives of government agencies, academia, and SME associations responsible for supporting SME development.

Please refer to the implementation procedures circulated with this document for further details.



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