



**National Productivity Council**  
Under DPIIT, Ministry of Commerce & Industry, Government of  
India-5 Institutional Area, Lodhi Road, New Delhi – 110003

**Advertisement No. NPC/Admin/08/July/2022**  
**Dated 27.07.2022**

**Engagement of persons on contract**

National Productivity Council (NPC) is an autonomous body under DPIIT, Ministry of Commerce & Industry, GoI and promotes productivity consciousness in the country for sustainable socio-economic development by productivity promotion and dissemination through consultancy, research, and training activities in different sectors of economy.

NPC, Head Quarter (HQ), New Delhi invites applications from eligible person(s) for various functional roles, as detailed below, purely on contractual basis.

Post Code	Functional role	Eligibility criteria	Work responsibilities	Others
(M:01)	<b>Senior Consultant (Air pollution Control)</b>	<ul style="list-style-type: none"> <li>• B.E/B-Tech (Civil/ Environment/ Chemical/ Mechanical)</li> <li style="text-align: center;">OR</li> <li>• Master's in environmental science/related subjects</li> <li>• Ph.D. is desirable</li> <li>• 15years and above professional experience in Air Pollution Prevention and Control</li> </ul> <p><i>(Preference will be given to the person having worked with MoEF&amp;CC, CPCB, SPCB, Other Govt. or Autonomous institutes, Premier Institutes like IITs/ NITs)</i></p>	<p>Development of contents for <b>Online Air pollution control technology platform</b>, which indicatively includes:</p> <ol style="list-style-type: none"> <li>1. Collating Acts &amp; policies with respect to air pollution prevention and control such as: Acts, rules, Guidelines, policies, reports, Journals, research etc.</li> <li>2. Industry specific standards for Emissions</li> <li>3. Collating Air Pollution control technologies such as: Indigenous technologies, imported technologies, Clean technologies, future technologies etc.</li> <li>4. National and international case studies for prevention and control of air pollution</li> <li>5. List of Technology providers (national and international)</li> <li>6. Design of Industrial ventilation, duct, and Air</li> </ol>	<p><u>Type of Engagement:</u> Lump sum basis (Contractual)</p> <p><u>Place of Deployment:</u> ECA Group, HQ, Delhi</p> <p><u>Number of persons required:</u> 01 (One)</p> <p><u>Contract Period:</u> 3 Months</p> <p><u>Lumpsum remuneration:</u> Upto Rs. 1,75,000/-</p> <p><u>Payment Terms:</u></p> <ul style="list-style-type: none"> <li>• <i>Deliverable 1:</i> 20% on submission of concept &amp; work plan</li> <li>• <i>Deliverable 2:</i> 40% on submission of Draft contents</li> <li>• <i>Deliverable 3:</i> 40% on submission of final contents (Payment is subjected to acceptance of deliverables by NPC)</li> </ul>

			<p>pollution Control equipment etc</p> <p>7. Air pollution modelling and analysis</p> <p>8. Air pollution monitoring (ambient and stack emission)</p> <p>9. Mechanisms for controlling Fugitive emissions</p> <p>10. Health impact of Air pollution</p> <p>11. Major court orders of Hon'ble supreme court, NGT</p> <p>12. Air pollution sampling and Analysis standard procedures</p> <p>13. Technologies leveraging for reduction of GHG emissions, improvising energy efficiency</p> <p>Any other requirement arises during execution of assignment.</p> <p><b>Note:</b></p> <ul style="list-style-type: none"> <li>All EIA sector specific Air pollution control aspects to be covered.</li> <li>The deliverables to be prepared in word, excel, ppt, image, video etc. formats without copyright issues.</li> </ul>	
(M:02)	Senior Consultant (Waste Management)	<p>1. B.E/B-Tech (Civil/ Environment/ Chemical/ Mechanical) OR</p> <p>2. Master's in environmental science / related subjects</p> <p>3. Ph.D. is desirable</p> <p>4. 15 years and above professional experience in Waste Management (six wastes)</p> <p>(Preference will be given to the person having worked with</p>	<p>Development of contents for Online Waste Management technology platform, which indicatively includes:</p> <p>1. Collating Acts &amp; policies with respect to Waste Management including Solid, Biomedical, Plastic, E-waste, C&amp;D waste, Hazardous and Other Industrial waste such as: Acts, rules, Guidelines, policies, EPR mechanism, concepts of Reduce-Reuse-Recycle, Circular Economy, Opportunities, reports, Journals, research etc.</p> <p>2. Industry /commercial establishments specific</p>	<p><u>Type of Engagement:</u> Lump sum basis (Contractual)</p> <p><u>Place of Deployment:</u> ECA Group, HQ, Delhi</p> <p><u>Number of persons required:</u> 01 (One)</p> <p><u>Contract Period:</u> 3 Months</p> <p><u>Lumpsum remuneration:</u> Upto Rs. 1,75,000/-</p> <p><u>Payment Terms:</u></p> <ul style="list-style-type: none"> <li>Deliverable 1: 20% on submission of concept &amp; work plan</li> </ul>

		<p>MoEF &amp;CC, CPCB, SPCB, Other Govt. or Autonomous institutes, Premier Institutes like IITs/ NITs)</p>	<p>standards for waste management</p> <ol style="list-style-type: none"> <li>3. Collating Waste Management technologies such as: Indigenous technologies, imported technologies, Clean future technologies etc.</li> <li>4. National and international case studies for waste management and waste generation &amp; disposal statistics of the India</li> <li>5. List of Technology providers (national and international)</li> <li>6. Design of Secured/sanitary Landfill, Composting techniques, RDF technologies, incineration technologies, Recyclables, Waste to wealth opportunities, Proper handling of waste including sorting, segregation, material recovery, collection, secondary storage, shredding, baling, crushing, loading, unloading, transportation, processing, and disposal of solid wastes etc.</li> <li>7. Mechanisms for controlling Fugitive emissions / odour from facilities</li> <li>8. Health impact of Waste generation</li> <li>9. Major court orders of hon'ble supreme court, NGT</li> <li>10. Waste sampling and Analysis standard procedures</li> <li>11. Standard practices for effective and efficient waste management</li> <li>12. Initiatives of Govt of India in waste management such as Swachha Bharat Mission, Swachha Sarvekshan, Smart cities, climate resilience, star rating of</li> </ol>	<ul style="list-style-type: none"> <li>• <i>Deliverable 2:</i> 40% onsubmission of Draft contents</li> <li><i>Deliverable 3:</i> 40% on submission of final contents(Payment is subjected to acceptance of deliverables by NPC)</li> </ul>
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			<p>garbage free cities etc.</p> <p>13. Eradication of Single use plastic and providing alternative eco-friendly products</p> <p>Any other requirement arises during execution of assignment.</p> <p>Note:</p> <ul style="list-style-type: none"> <li>All EIA sector specific waste management aspects to be covered.</li> <li>The deliverables to be prepared in word, excel, ppt, image, video etc. formats without copyright issues.</li> </ul>	
(M:03)	Technical Executive	<p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>B.E/B-Tech (Computer Science or Information Technology)</li> <li><b>Desirable:</b> Master's in Computer Application (MCA)</li> </ul> <p><b>Experience:</b> 2 years professional experience in Website Designing, Application Development etc.</p>	<p>a. Designing of Web portal and its Management.</p> <p>b. Online Database Data Management</p> <p>c. Online Application Development</p> <p>d. Preparation of SRS (Software Requirement Specification) and functional requirement specification (FRS) of application</p> <p>e. Security audit of website and portal</p> <p>f. other necessary support required in developing website/ and portal</p>	<p><u>Type of Engagement:</u> Pure Contract basis</p> <p><u>Place of Deployment:</u> ECA Group, HQ, Delhi</p> <p><u>Number of persons required:</u> 01 (One)</p> <p><u>Contract Period:</u> 6 Months and may be further extended up-to 1 year</p> <p><u>Remuneration:</u> Rs. 25000/- per month.</p>
(T:01)	Project Executive	<p><b>Qualification:</b> Graduation in Engineering in any discipline from a government recognized university/institution</p> <p><b>Desirable:</b> MBA or equivalent degree in Personnel Management/ Human Resource Management/ Financial Management</p>	<p>Execution of the assignment through data collection, data formatting, excel sheet data analysis working, minutes noting, database management, support in Report writing and formatting for Printing, inputs for presentation, etc.</p>	<p><u>Type of Engagement:</u> Pure Contract Basis</p> <p><u>Place of Deployment:</u> HRM &amp; COE Group, HQ, Delhi</p> <p>Number of persons required: 01 (One)</p> <p>Contract Period: 5 months</p> <p><u>Remuneration:</u> Rs. 25,000/- per month.</p>

(I:01)	Consultant	<p><b>Experience</b> (Maximum age limit 65 years) – 6 years and above; Experience of working in Manpower Planning, Time Study, Method Study, Work Sampling, Analytical Estimation, Restructuring, Performance Management, Incentive Scheme etc.; preference will be given to those candidates having experience in Steel and Allied Sector.</p> <p><b>QUALIFICATION:</b></p> <ul style="list-style-type: none"> <li><u>Essential Qualification</u> : Bachelor degree in Engineering</li> <li><u>Desirable Qualification</u> : Master degree in Industrial Engineering / MBA(HRM)</li> </ul>	<ul style="list-style-type: none"> <li>Carrying out field study, analysis of data, report writing, finalization of report after discussion.</li> </ul>	<p><u>Type of Engagement:</u> Pure Contract Basis</p> <p><u>No. of Persons required:</u> 03 (Three)</p> <p><u>Place of Deployment:</u> Kolkata/Bokaro/Bhilai/Or in any other location across the country.</p> <p><u>Contract Period:</u> Initially for 10 months which may be extended to 12 months depending on requirement.</p> <p><u>Remuneration:</u> Rs. 50,000/- per month.</p>
(R:01)	Project Executive	<p><b>Qualification:</b> B.Eng. / B.Tech in any discipline from a Government recognised university/ institution</p> <p><b>Experience:</b> 1 years of working experience</p>	<ul style="list-style-type: none"> <li>Data compilation and putting information in report/ presentation form</li> <li>Liasioning / coordination with Government / Private organisation</li> <li>Management of database</li> <li>Data Analysis in MS Excel</li> <li>Drafting letters, brochure</li> <li>Preparing power point presentations</li> <li>Maintaining records</li> </ul>	<p><u>Type of Engagement:</u> Pure Contract Basis</p> <p><u>Place of Deployment:</u> IE Group, HQ, Delhi</p> <p><u>Number of persons required:</u> 1 (One)</p> <p><u>Contract Period:</u> 05 months</p> <p><u>Remuneration per month:</u> Rs. 24000/- per month</p>

(I:02)	<b>Technical Executive</b>	<p><b>Experience</b> (Maximum age limit 65 years) – 1-5 Years; Experience of working in Manpower planning Time Study, Method Study, Work Sampling, Analytical Estimation, Restructuring, Performance Management, Incentive Scheme etc.; preference will be given to those candidates having experience in Steel and Allied Sector.</p> <p><b>QUALIFICATION:</b></p> <ul style="list-style-type: none"> <li>• <u>Essential Qualification</u> : Bachelor degree in Engineering</li> </ul> <p><u>Desirable Qualification</u> : Master degree in Industrial Engineering /MBA(HRM)</p>	<p>Carrying out field study, data collection, analysis of data, report writing, finalization of report after discussion; assisting NPC Officers, Sr. Consultants and Consultants in field study and report preparation and finalization of the same.</p>	<p><u>Type of Engagement:</u> Pure Contract Basis</p> <p><u>No. of Persons required:</u> 08 (Eight)</p> <p><u>Place of Deployment:</u> Kolkata/Bokaro/Bhilai/Or in any other location across the country.</p> <p><u>Contract Period:</u> Initially for 10 months which may be extended to 12 months depending on requirement.</p> <p><u>Remuneration:</u> Rs. 25,000/- to Rs. 37,000/- per month depending on the experience.</p>
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### **Terms & Conditions:**

- The engagement shall be purely on a contract basis and will not confer any right for regular appointment in NPC or in its associated organizations. The contractual person shall not be entitled to any benefits / compensation/ absorption /regularization of service in the National Productivity Council. The contractual person shall not claim any benefit/compensation/absorption/ regularization of service with NPC under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.
- **Working Hours, Travelling and Daily Allowance, Leave etc.**  
The contractual person shall be governed as per applicable provisions of NPC for this assignment.
- **General Conditions**
  - In case the performance of the contractual person is not satisfactory, or she/he fails to perform/carry out the functions entrusted or otherwise, or she/he is found in-disciplined or wanting, NPC may terminate the contract at any time without giving any notice and also without assigning any reason thereof.
  - The contractual person shall be required to produce original documents and certificates in support of her/his age, qualification and experience at the time of joining failing which her/his offer of engagement shall stand withdrawn.
  - Only shortlisted candidates will be called for interview/personal discussion.
  - NPC reserves the right to cancel or withdraw this advertisement at any time without assigning any reason whatsoever.

Application can be submitted by sending application as per **Annex-AF** along with self-attested copy of all requisite documents and latest photo via email to [ed-admin@npcindia.gov.in](mailto:ed-admin@npcindia.gov.in) on or before 10/08/2022 by 03:00 pm.

In case of the selected candidate being any retired person from any Government/CPSE/autonomous body/statutory body, the remuneration shall be "50% of the last salary drawn (Basic + D.A)".

**In the subject of the email, code number of the post applied for, should invariably be mentioned (eg. M:01, M:02 etc.). Incomplete applications as well as applications without self-attested copies of documents will be rejected.**

**Application for engagement as contractual person in NPC**

<b>Name</b>	
<b>Mother's/Father's/Husband's Name</b>	
<b>Date of Birth</b> (Self-attested copy of proof of date of birth to be enclosed)	
<b>Address for Correspondence</b>	
<b>Permanent Address</b>	
<b>AADHAR No.</b> (Self-attested copy to be enclosed)	
<b>Contact No./Nos.</b>	
<b>Email ID</b>	
<b>Post applied for</b>	
<b>Educational/Technical Qualification (s)</b> (Documents should be self-attested as true copy)	
<b>Details of experience to be attached in proforma appended as "APPENDIX"</b>	<b>Duly filled proforma "APPENDIX" is attached.</b>
<b>Date of retirement and name of the office where the officer was last working. Enclose the copy of PPO. (In case of retired person)</b>	
<b>Any other relevant information (use a separate sheet, if necessary)</b>	

The information furnished above is true to the best of my knowledge and belief. I have carefully read the terms and conditions mentioned in the advertisement done by NPC and they are acceptable by me. I certify that no disciplinary proceedings are pending against me, as on date. I also state that I have disclosed all material facts.

Date:

**Signature of the Applicant**



**DETAILS OF EXPERIENCE**

<b>Period (Starting from the last)</b>	<b>Name of Office/Organization</b>	<b>Post, Remuneration or Pay Band with Grade Pay, if applicable</b>	<b>Description of duties performed</b>

**Name/Signature\_\_**