

National Productivity Council
(DPIIT, Ministry of Commerce & Industry, Govt. of India)

HIRING OF PROJECT ASSOCIATE ON CONTRACT BASIS

National Productivity Council (NPC) is national level organization to promote productivity culture in India. Established by the Ministry of Industry, Government of India in 1958, it is an autonomous, multipartite, non-profit organization with equal representation from employers' & workers' organizations and Government, apart from technical & professional institutions and other interests. NPC is a constituent of the Tokyo-based Asian Productivity Organization (APO), an Inter-Governmental Body, of which the Government of India is one of the founder members.

HRM Group of NPC takes up consultancy /training assignments from Government/ PSUs/Private clients across the country in the field of HRM & allied areas.

To cater to the emerging trends, NPC in association with Asian Productivity Organization (APO) has established "Centre of Excellence on IT for Industry 4.0 (CoE: IT for I4.0)" at NPC, New Delhi. The Centre of Excellence (CoE) is envisioned to function as a channel for enhancing competitiveness of the Manufacturing Sector by inculcating I4.0 features to make Industry/MSMEs future ready and digitally productive.

NPC intends to hire project associate on contract basis having qualification and experience in Human Resource Management, Industry 4.0, and related IT technologies for execution of entrusted projects as per the requirement.

ESSENTIAL QUALIFICATION:

- Essential Qualification for HRM Group: Bachelor and/or Master's degree in engineering/Management, MBA(HRM)
- Essential Qualification for CoE: IT for I4.0: Bachelor and/or Master's degree in Computer Science/IT, MCA

PREFERABLE EXPERIENCE:

- Experience of working in Manpower Planning, Restructuring, designing HR Policy, Recruitment, Career Progression Planning, Performance Management, Incentive Scheme etc.
- Experience of working in Manufacturing Excellence, Process Measurement, Process Improvement, Quality Management System etc.
- Experience in data Analytics, i4.0

SALARY:

- Monthly consolidated remuneration shall be paid in the range of Rs 22,000/- to 28,000/- based on the qualification, experience, and interview's performance.

METHOD OF SELECTION:

On the basis of the qualifications and experience, the candidates will be shortlisted and called for interview either through VC or in-person at any of the NPC office. Based on the performance in the interview, the candidate shall be offered project specific engagement on contractual basis. Please note that no TA/DA will be provided for attending the Interview.

NATURE OF ENGAGEMENT:

The candidate shall be engaged on contractual basis initially for a period of 3 to 6 months which may be further extended on the basis of review of performance and/or availability of projects. The engagement shall be purely on contract basis for a period of 3 to 6 months which can also be terminated anytime with a prior notice of 15 days without assigning any reasons thereof. Similarly, the candidate can terminate his/her engagement by giving a prior notice of 15 days.

HOW TO APPLY:

Interested candidates may please apply/send updated CV to Sh. S.P. Tripathi, Dy. Director, Human Resource Management (HRM), Email: hrm.hq@npcindia.gov.in Tel: +91-11-24607347, latest -by **27th June, 2021**.

NOTE: The council reserves the right to cancel this selection process without assigning any notice/reasons thereof. The above engagement is purely on temporary basis and the candidates shall have no right whatsoever to claim for the permanent job subsequently with either NPC or the client organization.