## **OBJECTIVES OF NPC WOMEN CELL**

The objectives of NPC Women's Cell shall be to:

- To provide an environment free of gender-based discrimination.
- Deal with cases of sexual harassment, in a time bound manner and in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, aiming at ensuring support services to the victimized and termination of the harassment;
- To evolve a permanent mechanism for the prevention and prohibition of sexual harassment cases and other acts of gender based violence at the Council.
- To ensure the implementation of the policy through proper reporting of the complaints and their follow-up procedures.
- To create awareness about sexual harassment in its various forms so that each one in the council community deters from being involved in acts of gender based discrimination and harassment.