National Productivity Council (NPC) is a national level organisation promoting productivity culture in India. Established as a registered society by Government of India, NPC is functioning under Ministry of Commerce & Industry. It is an autonomous, tripartite, non-profit organisation having equal representation from government, employer and worker organisations and from technical and professional institutions on its Governing Council. NPC provides consultancy and training, and undertakes research in the areas of productivity besides implementing productivity promotion programmes of the Tokyo based Asian Productivity Organisation (APO), an inter-governmental body of which Government of India is a founder member.

NPC is engaged in providing training in the areas of Productivity, Quality and Organisational Effectiveness for more than five decades in India. Consultancy assignments are taken up on the basis of the requirements identified. The services offered include:

- Total Quality Management (TQM) & Six Sigma
- World Class / Lean Manufacturing
- Implementing Productivity Techniques like quality Circles, Kaizen, 5-S
- Productivity Study and Productivity Norms
- Impact Assessment & Evaluation Studies
- Productivity and Competitiveness Studies
- Organisational / Business Process Re-engineering
- System & Procedure Analysis and Manpower Assessment & Planning
- Management Development Training
- Training Needs Assessment
- Designing Performance Appraisal System
- Competency Mapping, HR Audit
- Customer Satisfaction Measurement

TRAINING: Training is provided to Senior/Middle/Junior level executives, Supervisors, Workers, Trade Union Leaders from Private, Public, Government, Cooperative Sectors, Banks, etc., according to the needs of the organisations with the focus on providing inputs for improved resource management and enhancing managerial adaptability to meet the requirements of fast changing work environment.

### FORTHCOMING TRAINING PROGRAMME OF ES GROUP

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<th>PROGRAMME</th>
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<td>Conflict Resolution and Strategic Financial</td>
<td>Nov 19-23,</td>
<td>Port Blair,</td>
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<td>Management</td>
<td>2018</td>
<td>A&amp;N Islands</td>
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<tr>
<td>Effective Office Administration &amp; Financial</td>
<td>Dec 10-14,</td>
<td>Kovalam, Kerala</td>
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<td>Management</td>
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<td>Project Management, Monitoring and Evaluation</td>
<td>Jan 7-11,</td>
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<td>Performance &amp; Financial Management for</td>
<td>Feb 18-22,</td>
<td>Munnar, Kerala</td>
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<td>Organizational Excellence</td>
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<td>Productivity &amp; Competitiveness Improvement for</td>
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<td>Organizational Excellence</td>
<td>2019</td>
<td>Bengal</td>
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INTRODUCTION
Project Management is a professional discipline with a body of knowledge and a specific set of skills and competencies. The environment in which organizations operate is rapidly becoming more complex than ever before. Major shifts in technology, business and economic environment presents ample opportunities and many challenges to organizations. Effective Project Management is essential to achieve project goals and objectives within the time and budget constraints.

Project Monitoring and Evaluation is often perceived as being relevant only to those who are employed in the higher ranks of an organization’s Project Management team. However, Monitoring is a key control mechanism for ensuring quality, timeliness and efficiency of the project. It provides a way to assess the crucial link between implementers, beneficiaries and decision-makers by providing desired information showcasing project progress thereby contribute to transparency as well as accountability.

Project begins with pre-planned series of activities and events, however, things rarely worked out exactly as planned. NPC training programme would help to understand various approaches to provide greater control over project delivery. It has been designed to enable participants to contribute effectively within the organization by imparting tools and techniques of systematic collection and analysis of information to track the progress of project implementation against pre-set targets and objectives with a view to enhance managerial effectiveness and performance.

OBJECTIVES
- To impart concepts and techniques on Project Management to the participants;
- To provide the participants an opportunity for sharing experiences and team learning to meet diverse challenges;
- To establish an understanding of Performance Measurement of project;
- To describe the risk monitoring and controlling process;
- To enable the participants to carry out project monitoring and evaluation, and describe outputs common to all knowledge areas at their workplace.

CONTENTS
- Concept of Project Management: Team, Roles and Responsibilities;
- Participatory Project Planning, Resource Management, Project Scheduling and Implementation;
- Concepts, Objective and Approaches of Project Monitoring and Evaluation;
- Tools and Techniques for Project monitoring and evaluation

PARTICIPANT’S PROFILE
Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labour Unions/Associations etc.

FACULTY
Senior NPC consultant and expert would conduct the training programme.

METHODOLOGY
Methodology of the training programme would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

PROGRAMME SCHEDULE
Gangtok, Sikkim (October 08-12, 2018)
Programme starts on 08-10-2018 at 1530 hrs.
Programme closes on 11-10-2018 at 1800 hrs.
Check in for Residential Participants 08-10-2018 (AN)
Check out for Residential Participants 12-10-2018 (FN)

NPC will not provide accommodation before or after the above dates. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost. The accommodation will be booked for a total of about 15 participants on first-come-first-served basis subject to realization of participation fee before the start of the programme.

PARTICIPATION FEE
Rs. 48,000 (Rupees Forty Eight Thousand only) plus GST @ 18% per participant for Residential Participants. The fee includes boarding/lodging charges and the cost of programme material. Rs 36,000 (Rupees Thirty six Thousand only) plus GST @ 18% per participant for Non Residential Participants. As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, Union Territory Administration under any training programme for which total expenditure is borne by the Central Government, State Government, Union territory administration.

Fee may be remitted either through Demand Draft, RTGS or NEFT.
- The Demand Draft should be drawn in favour of National Productivity Council payable at New Delhi.
- National Productivity Council Bank Details
  Indian Overseas Bank, Golf Links, New Delhi –110003
  SB A/c No. 02650100009207    IFSC Code: IOBA0000265
  MICR Code of Bank: 110020007
  GSTIN: 07AAATN0402F1Z8    PAN: AAATN0402F

For accompanying spouse and/or children (in the age group of 5 to 12 years), the tentative charges would be Rs.9,000 and Rs.7,000 respectively for the entire duration, payable directly to the hotel by the participant.

Participation fee is non-refundable. However, substitution can be made or the fees can be adjusted against future nominations.

CONTACT INFORMATION
Further enquiries regarding participation in the Training Programme may be addressed to:

Shri Rajesh Sund
Faculty: Deputy Director(ES)
& Programme Coordinator, NPC
Ph.91-11-24607303/0986844272
Fax: 91-11-24615002; Email: rajesh.sund@npcindia.gov.in

REGISTRATION
Nominations stating GST No. of Organization/Institution, Participant’s Name, Designation, Contact Address, Telephone, Fax, Mobile Number, and Email ID, along with DD/Cheque or details of UTR No. towards Participation fees including GST @18% should reach latest by September 20, 2018 to the following address:

Dr. K P Sunny
Programme Director & Group Head (ES)
NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi 110 003
Phone: 91-11-24607350/09811045547.
Fax: 91-11-24615002; Email: kp.sunny@npcindia.gov.in